

# Diversity Monitoring Results 2023



Leading Business Services Limited is dedicated to encouraging a supportive and inclusive culture across the whole workforce. It is within our best interest to promote diversity and eliminate discrimination in the workplace and we are committed to supporting and celebrating the diverse voices of our team.

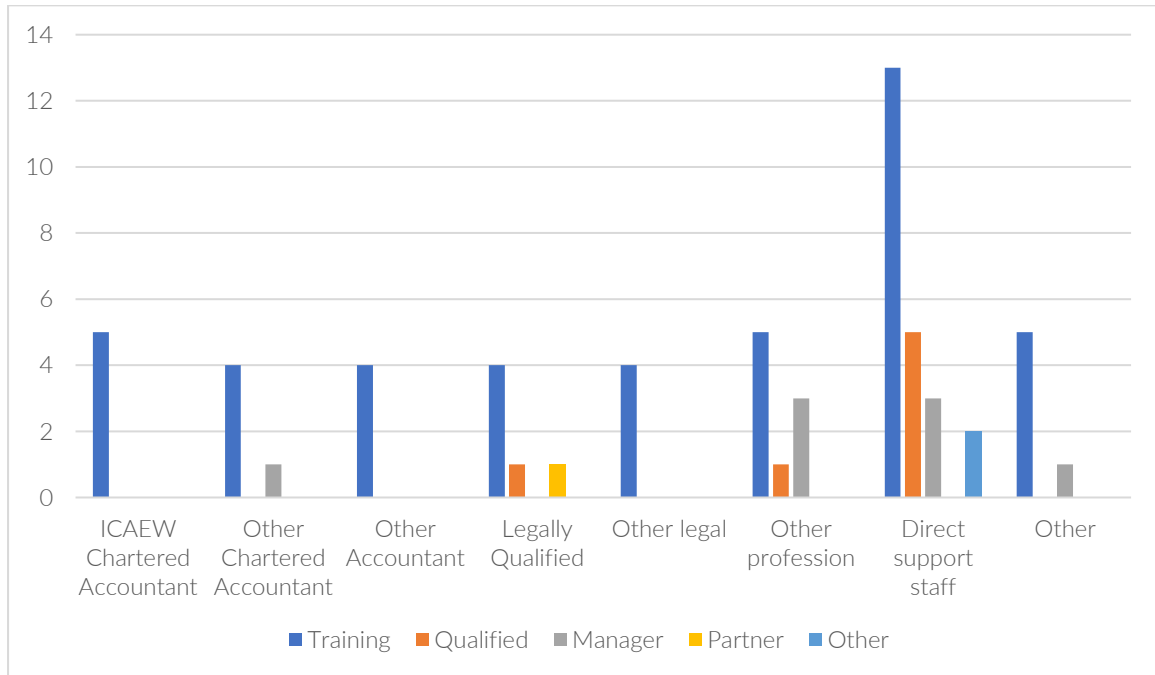
Whilst we are committed to encouraging diversity and inclusion, without data we won't be able to measure and further improve upon our efforts.

Additionally, as part of our regulatory requirements, we are required to collect, report, and publish our workforce diversity data on annual basis.

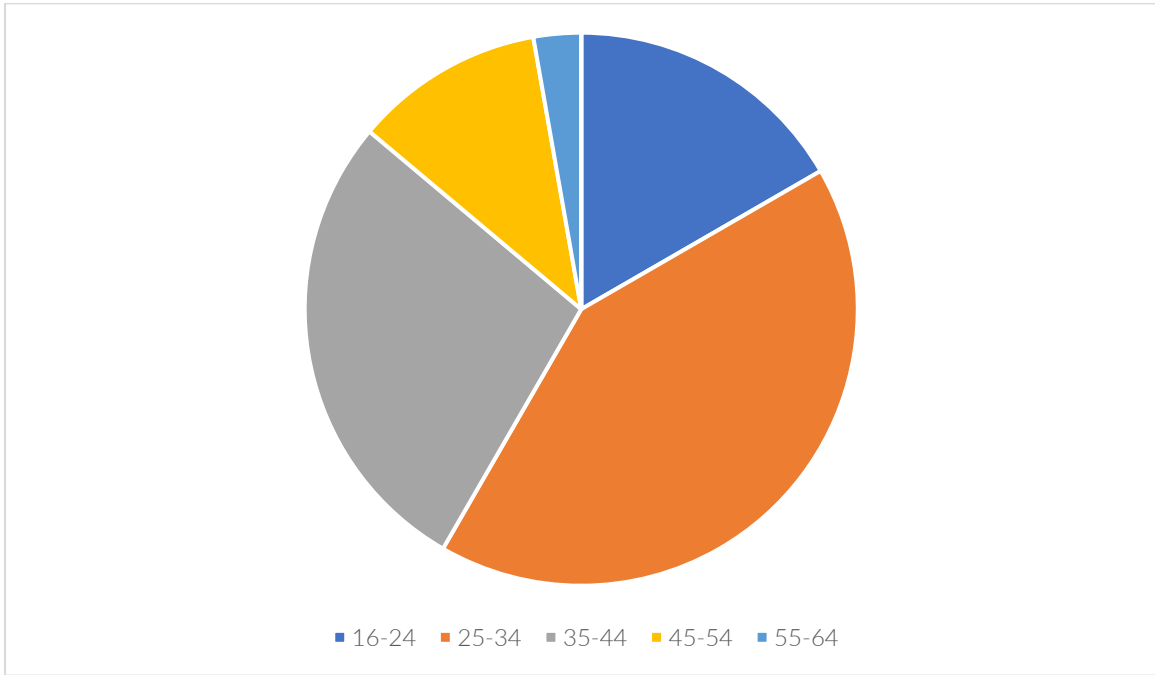
A summary of our most recent diversity data of 2023 is provided in this report. Please note some data has been omitted to protect the anonymity and confidentiality of our employees.



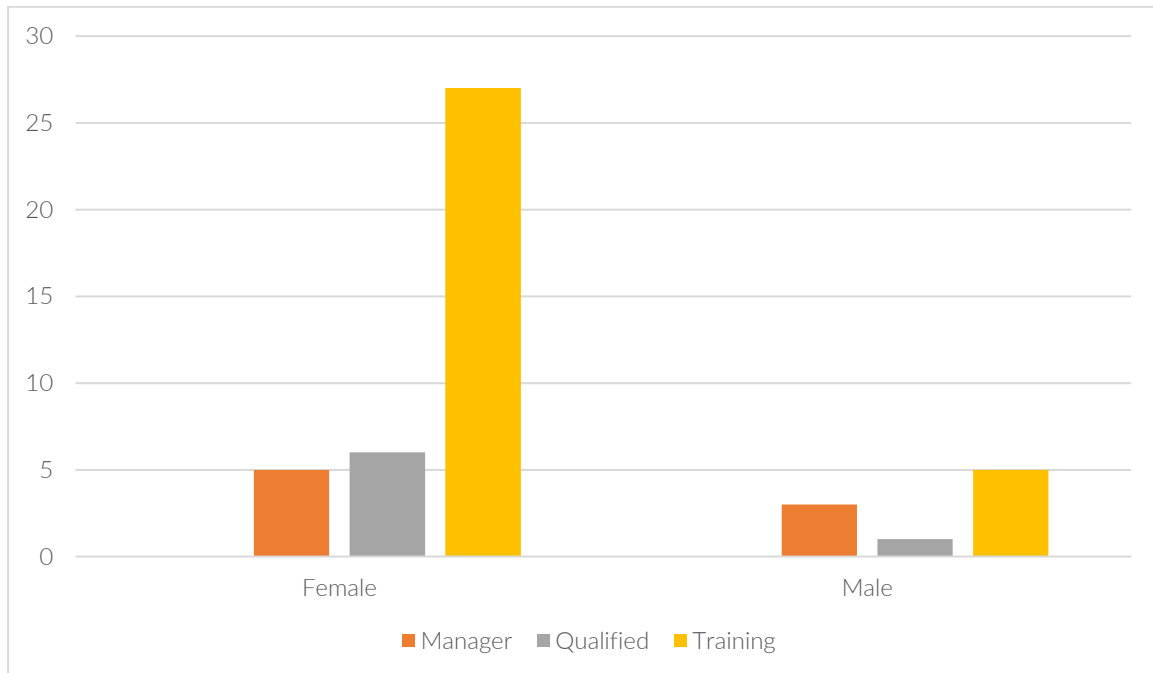
# About Us



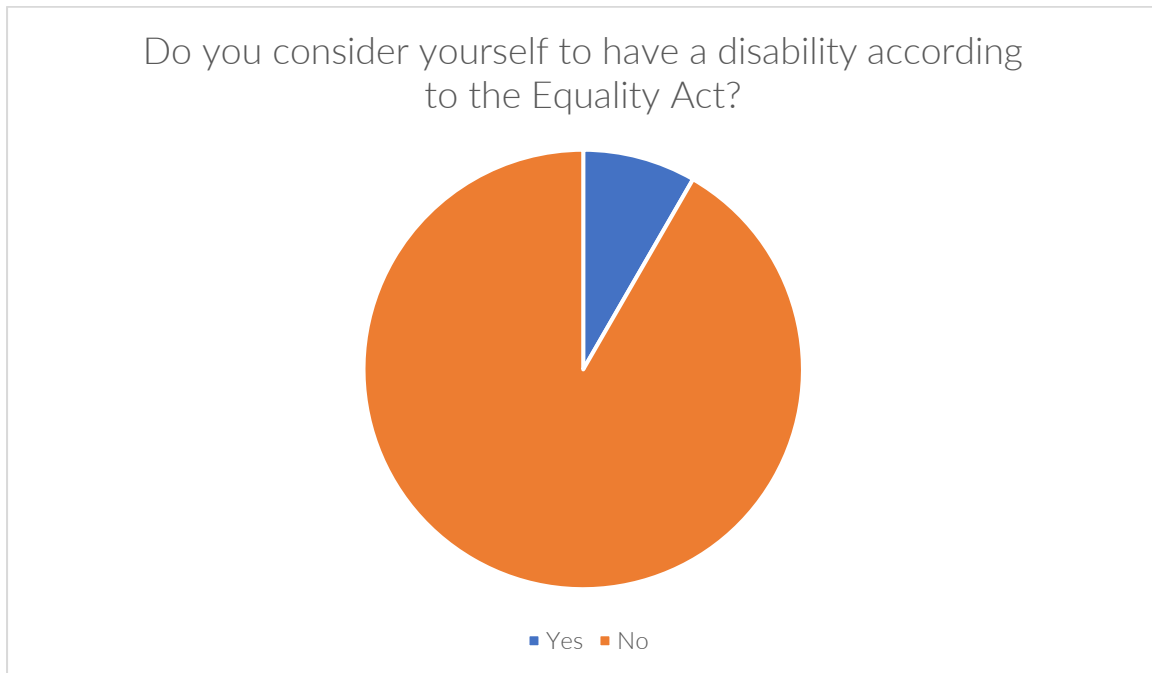
# Ages



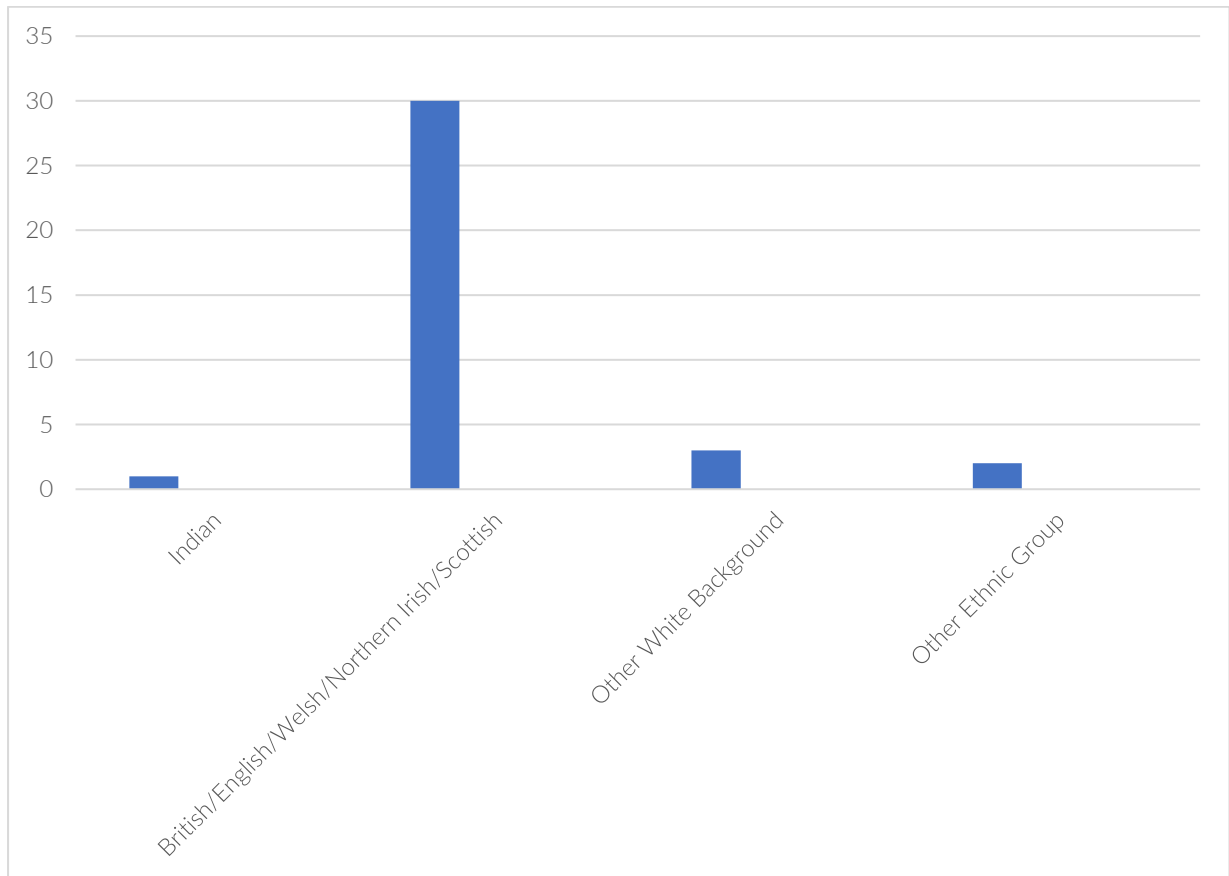
## Gender



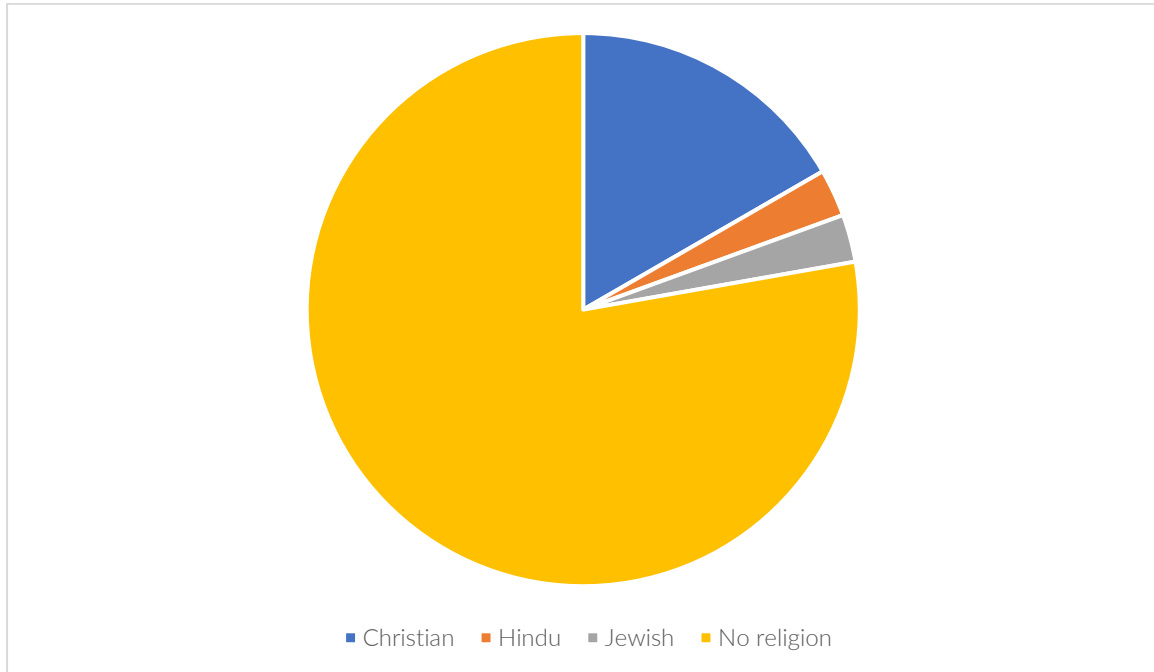
## Disabilities



## Ethnic Group

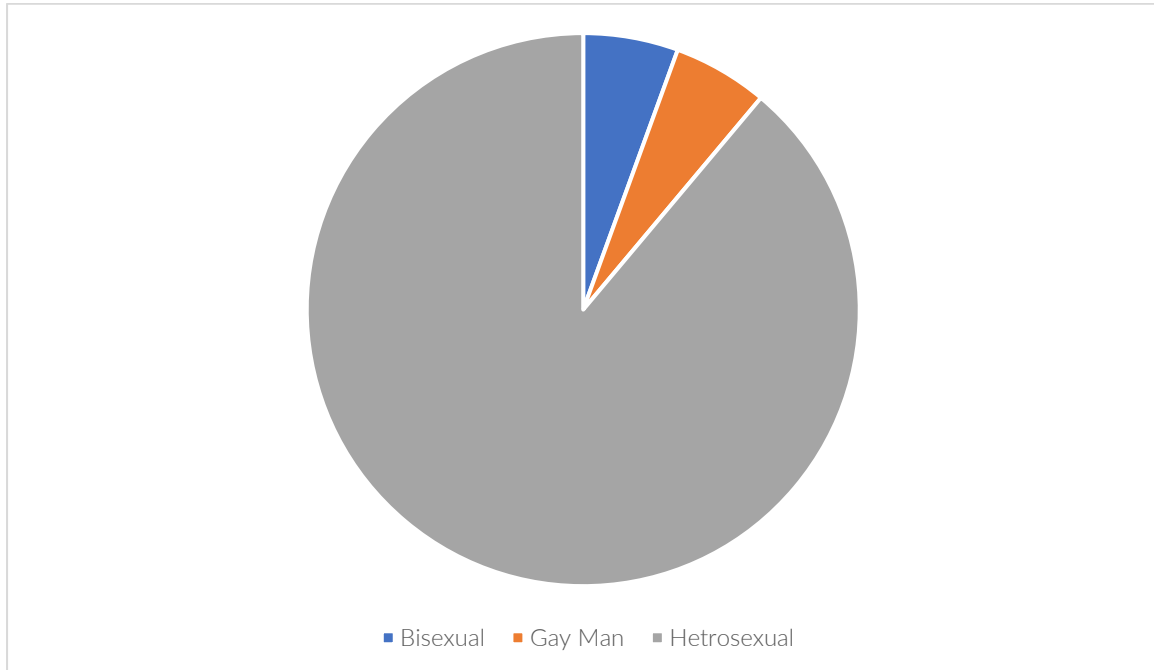


# Faith

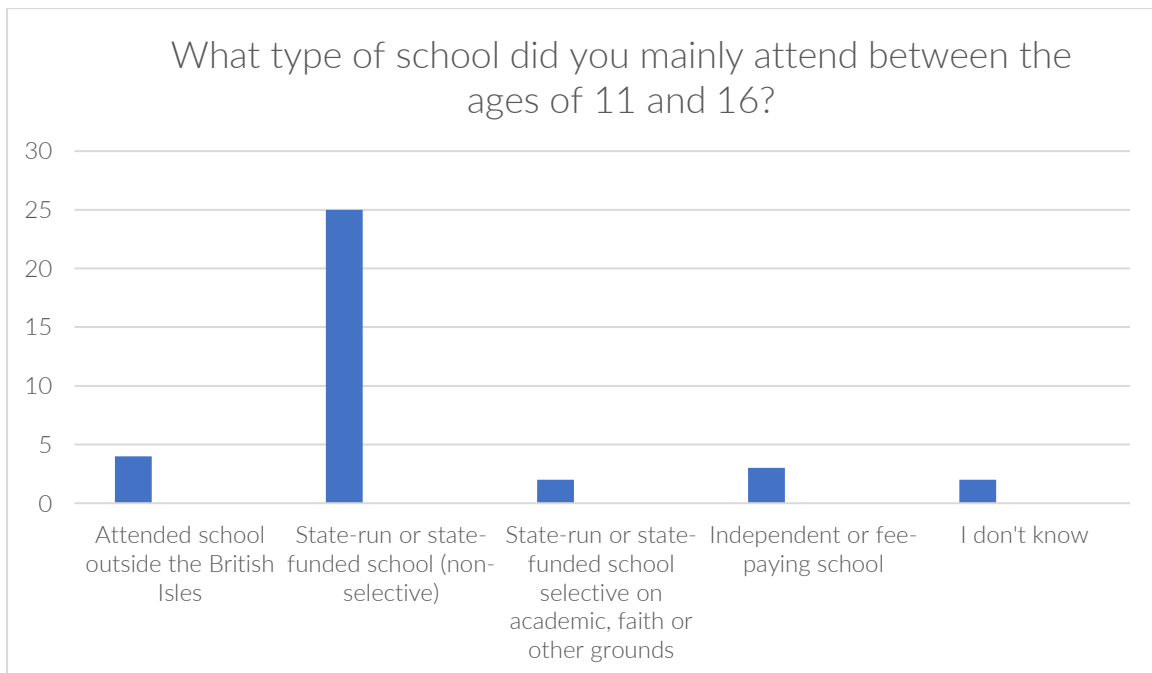
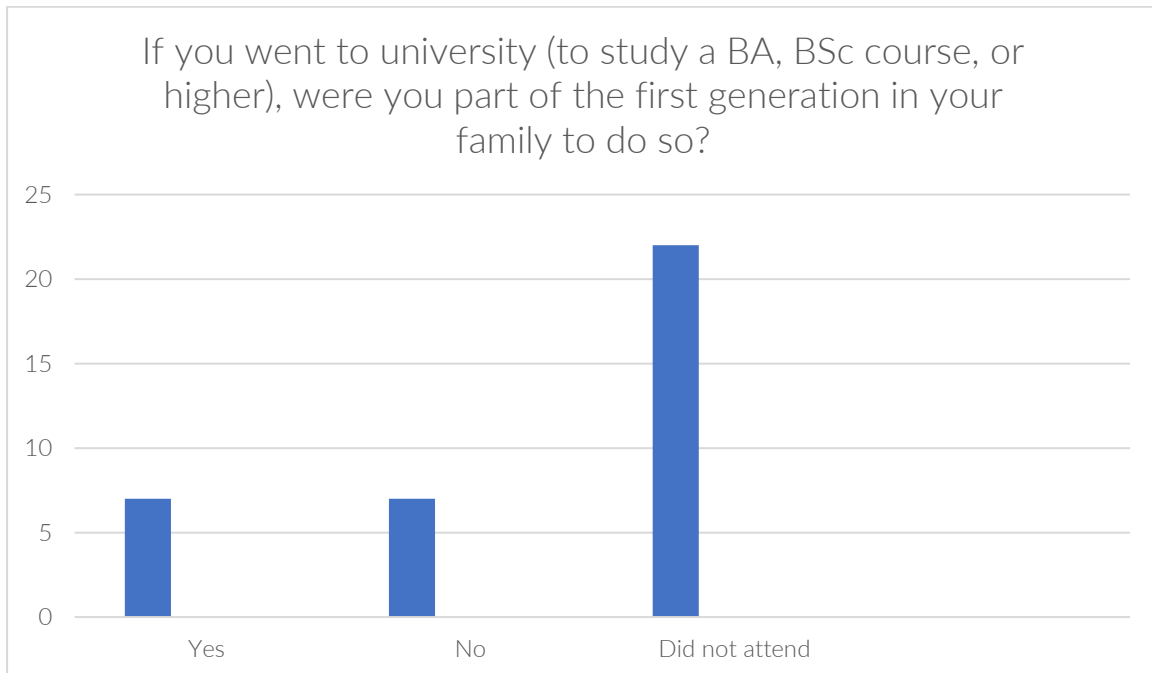




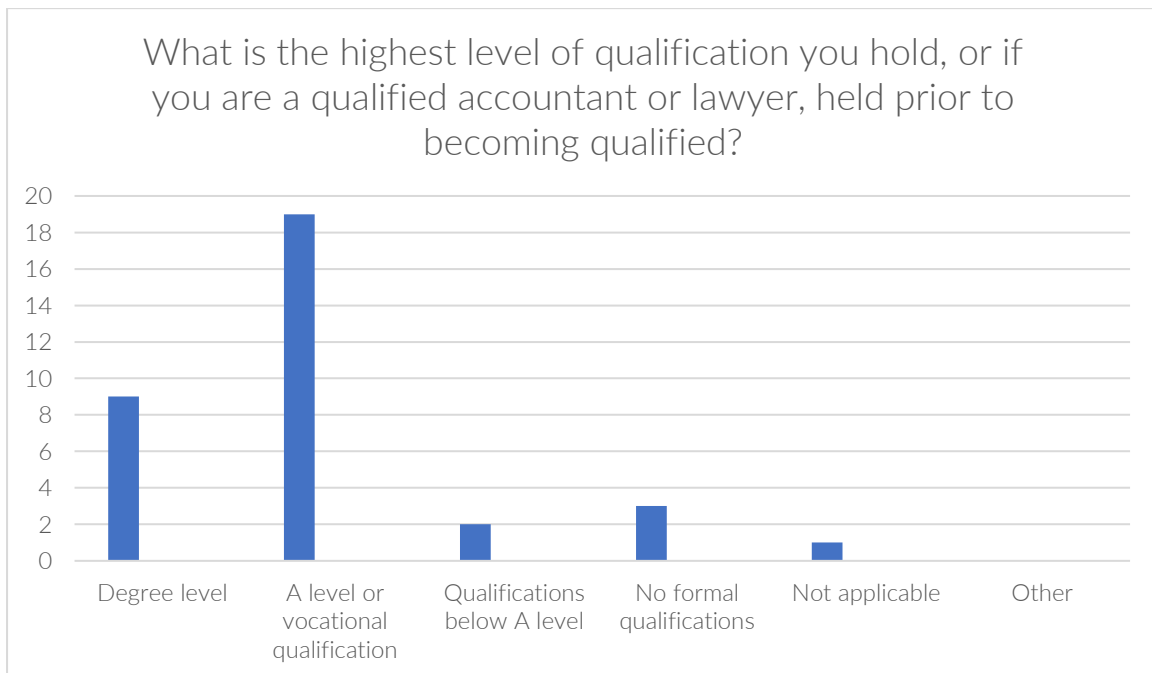
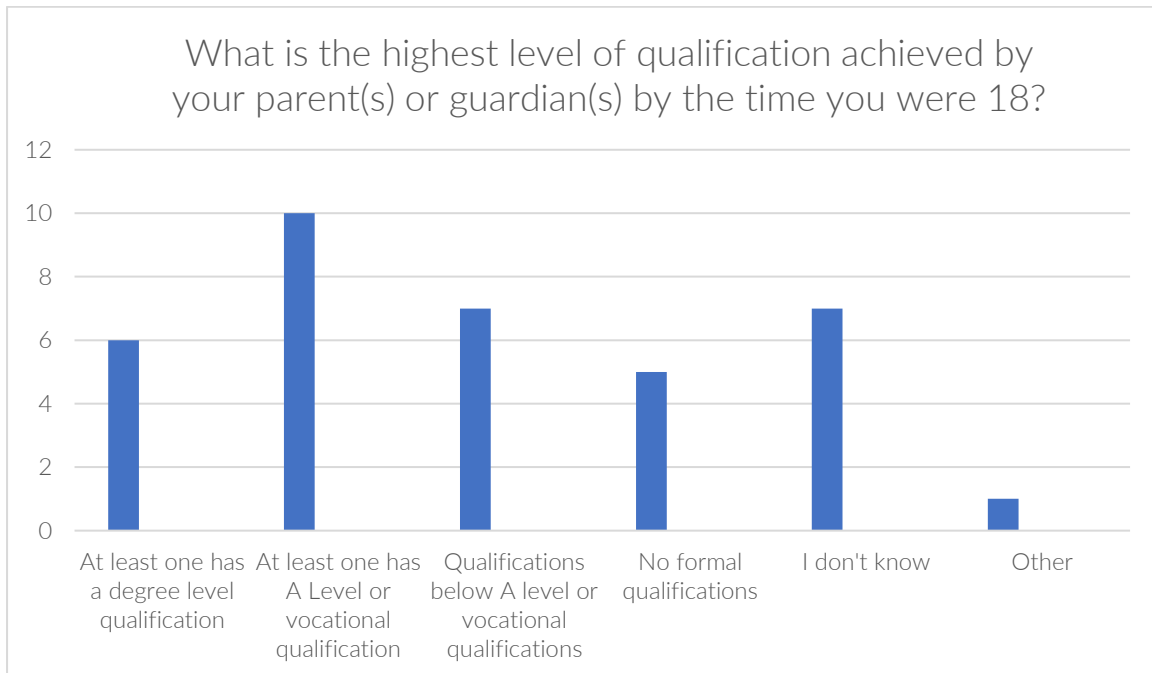
## Sexual Orientation



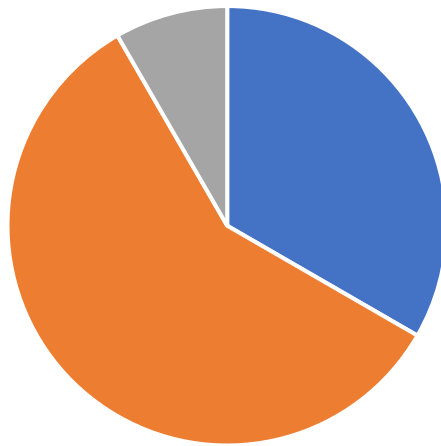
## Socio-Economic Background



## Social Mobility

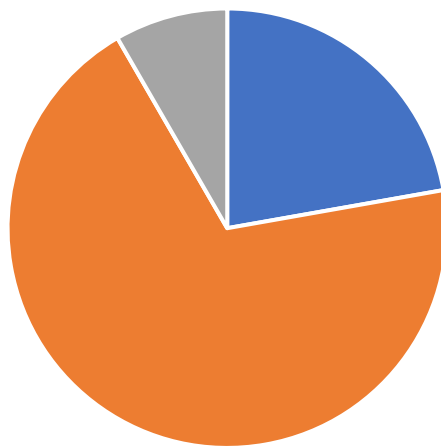


Did your household receive income support during your school years?



■ Yes ■ No ■ I don't know

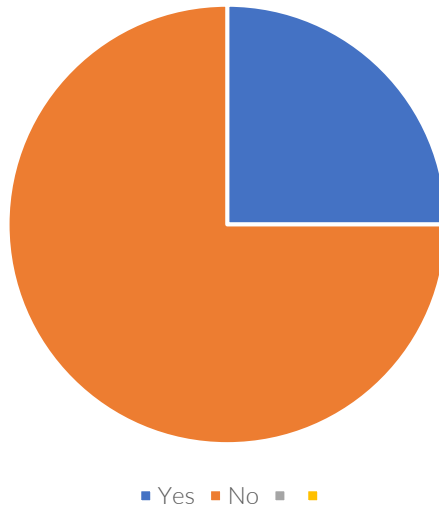
Were you entitled to free school meals during your school years?



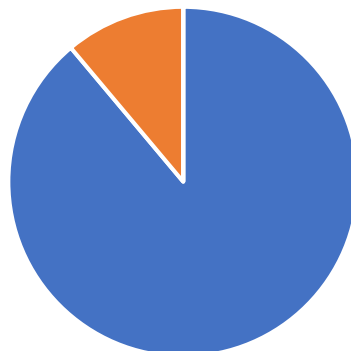
■ Yes ■ No ■ I don't know

## Caring Responsibilities

Are you a primary carer for a child or children under 18?



Do you look after, or give any help or support to family members, neighbours or friends because of either long term physical or mental ill-health/disability/problems related to old age?

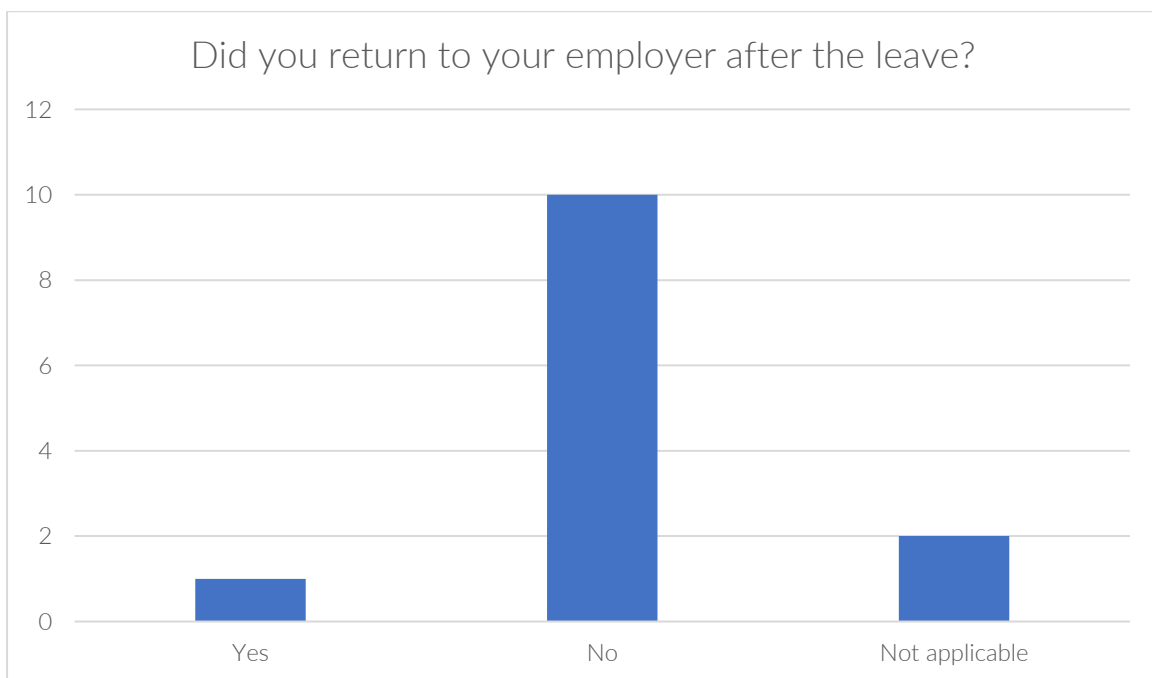
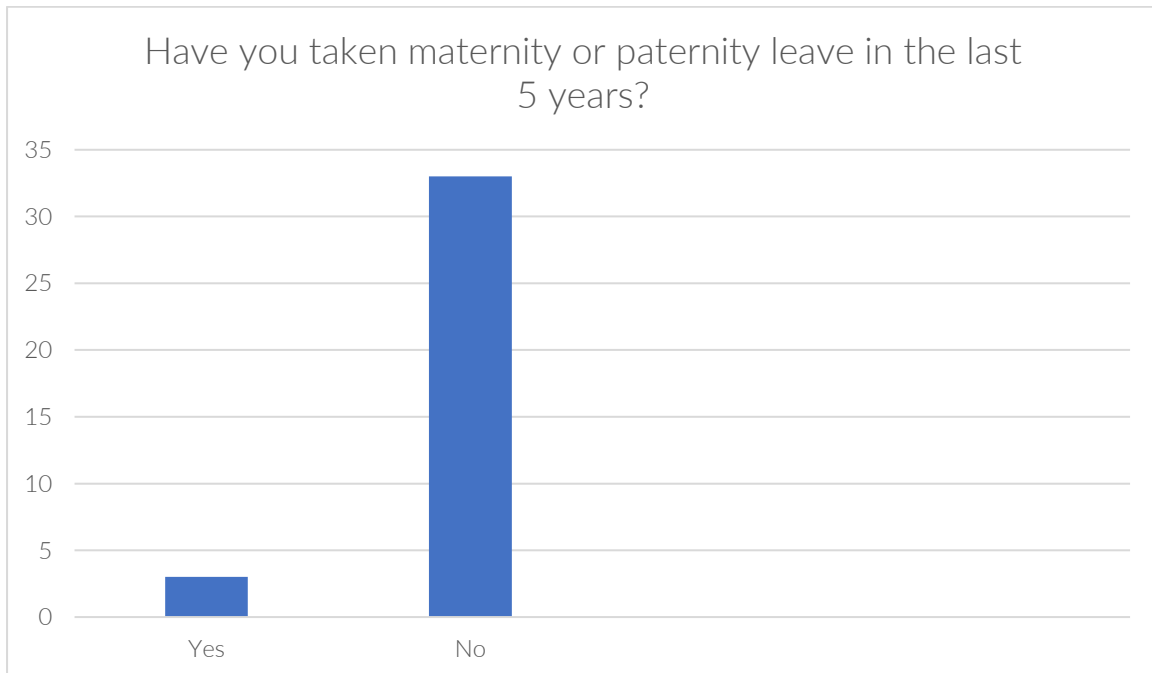


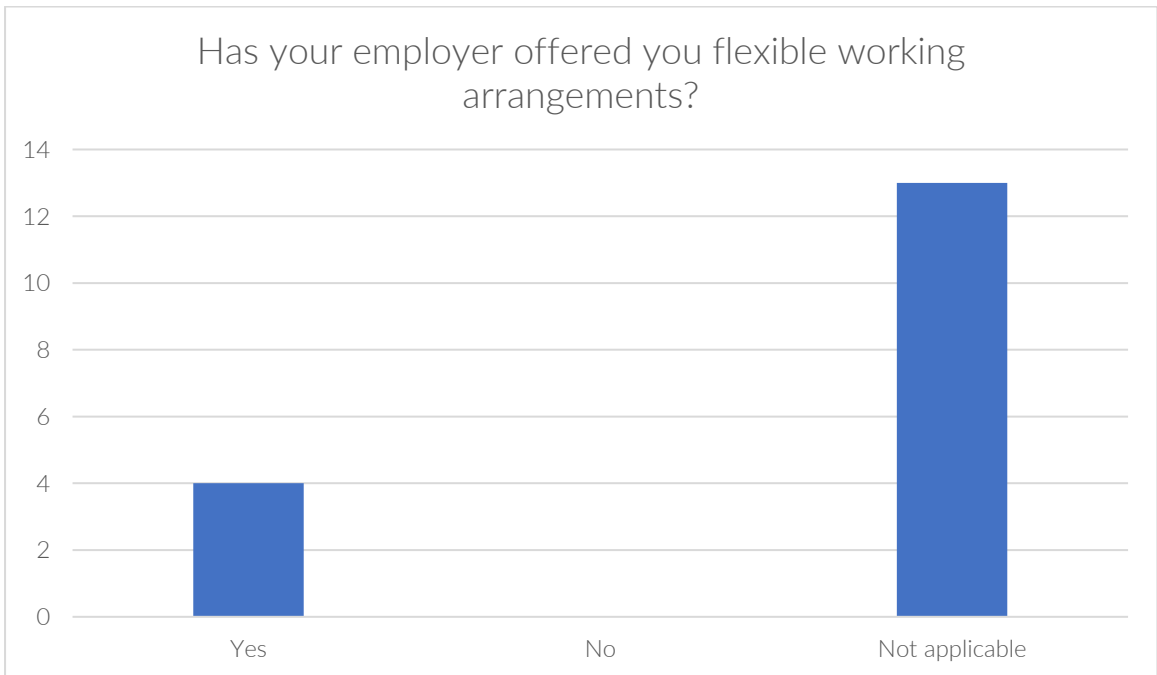
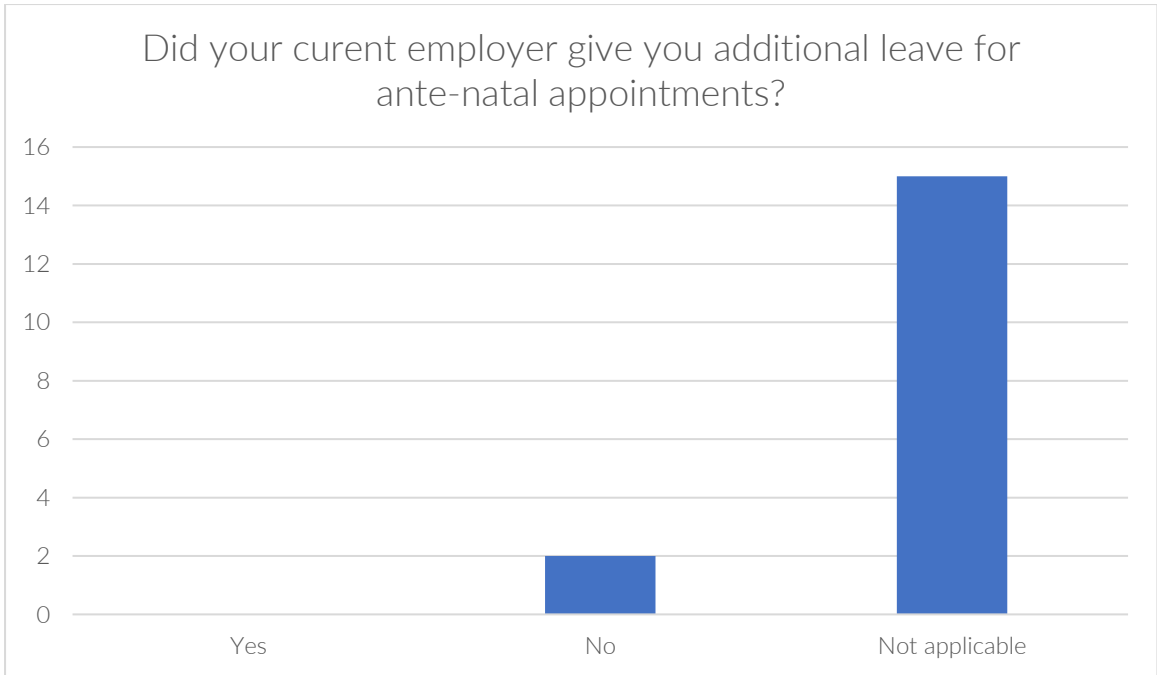
■ No ■ Yes, 1-19 hours per week ■ Yes, 20-49 hours per week ■ Yes, 50 or more hours per week

## Marital Status



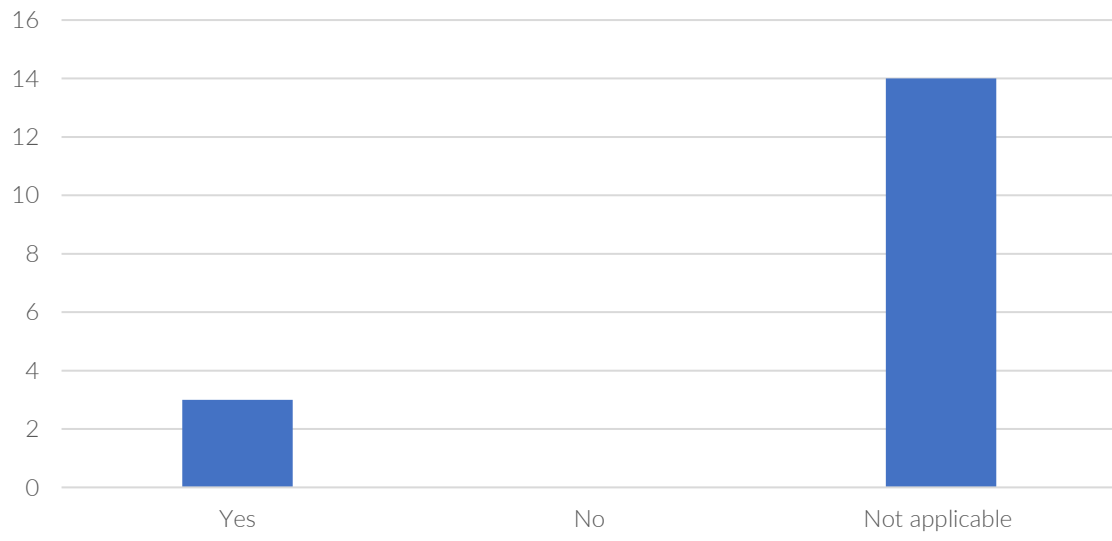
## Maternity







Has the ability to work from home been an important aide in your return to work?



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