

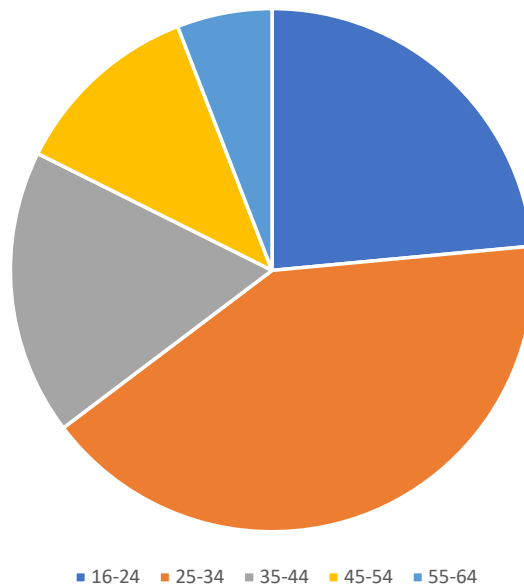


Leading Business Services Limited

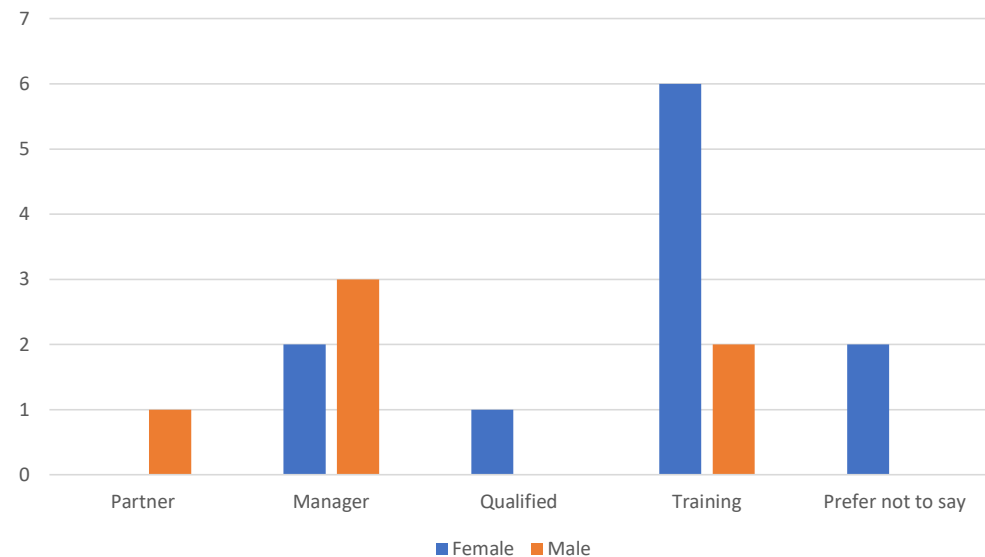
Diversity Monitoring Results 2021

Leading Business Services Limited is dedicated to encouraging a supportive and inclusive culture amongst the whole workforce. It is within our best interest to promote diversity and eliminate discrimination in the workplace. As part of our regulatory requirements, we are required to collect, report and publish workforce diversity data. A summary of our diversity data in 2021 is provided below.

Ages



Gender

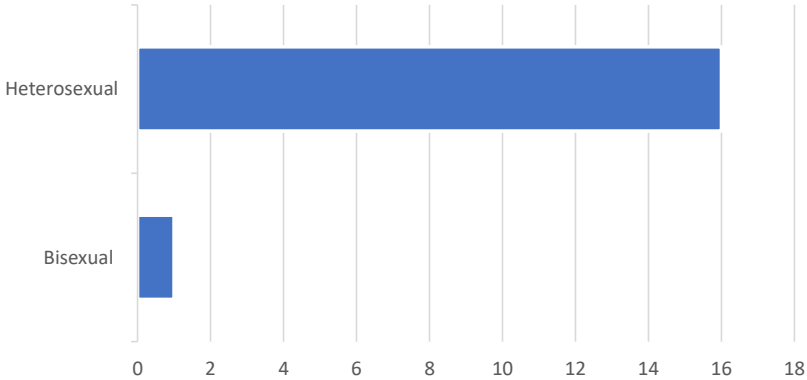


Disabilities

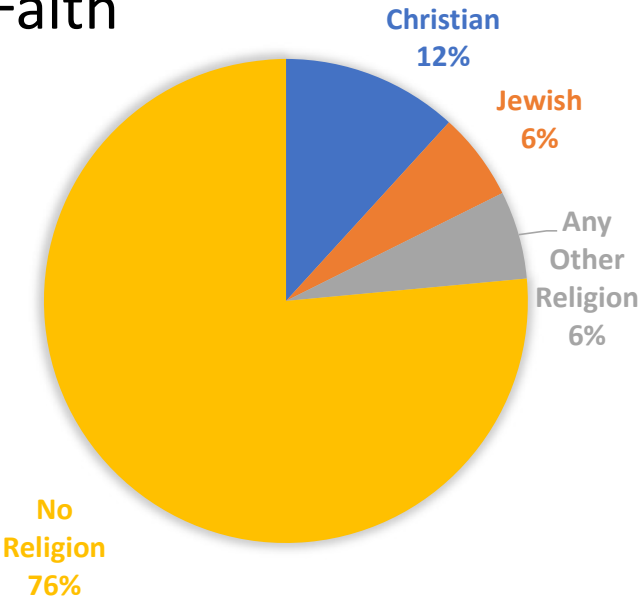


■ Yes ■ No ■ Prefer Not to Say

Sexual Orientation



Faith

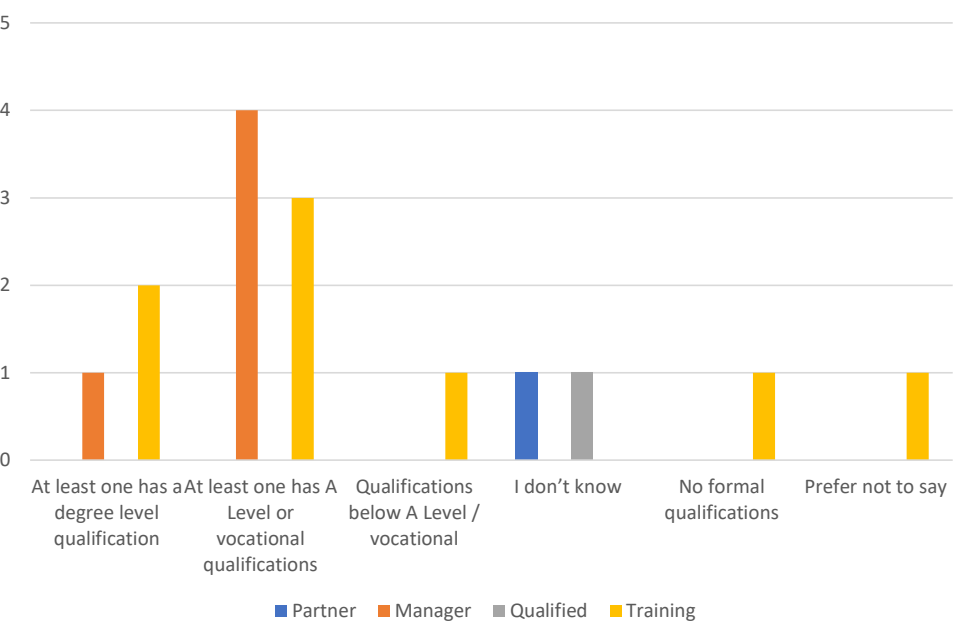


Ethnicity

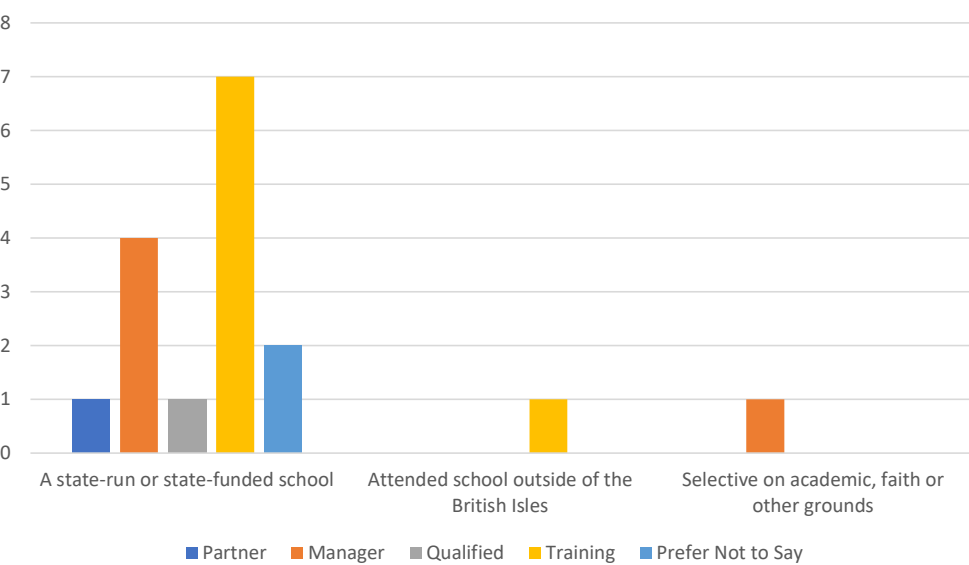


Socio-Economic Background

Highest level of qualification achieved by either parent(s) or guardian(s) by the age of 18

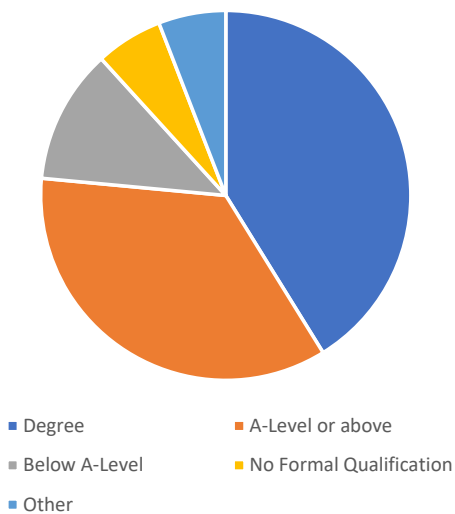


School mainly attended between the ages of 11 and 16

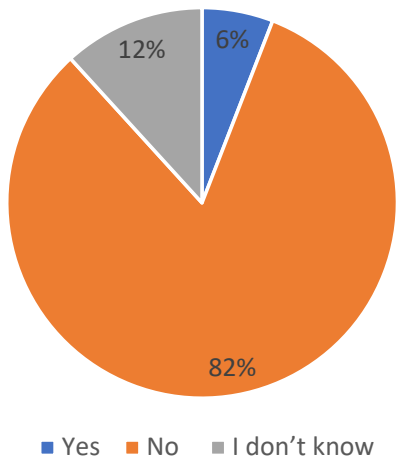


Social Mobility

Highest Qualification



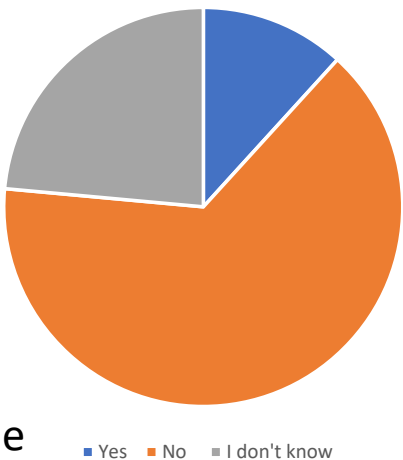
Entitled to Free School Meals?



Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Highest Income Earner Main Job	
Modern Professional	25%
Clerical and Intermediate	16%
Senior Managers and Administrators	25%
Technical and Craft	16%
Traditional Professional	6%
Retired	6%
I don't know	6%

Family Entitled to Income Support?



Caring Responsibilities

Are you a primary carer for a child or children under 18?

Yes
3

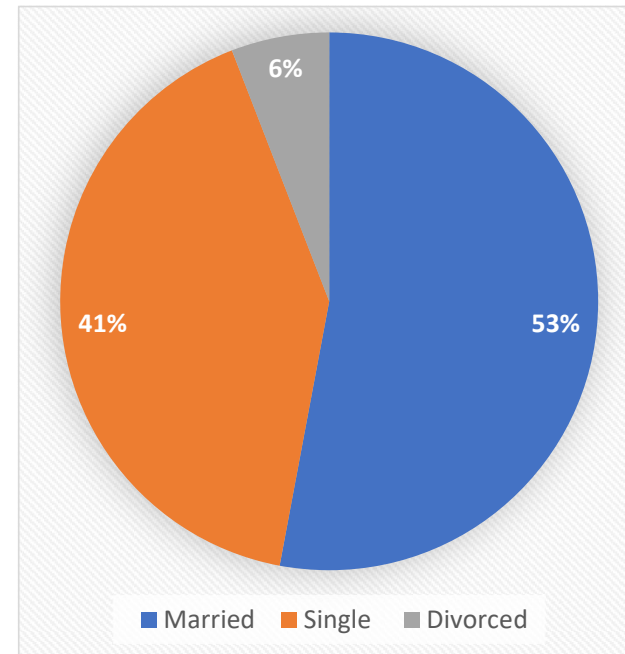
No
14

Do you look after, or give any help or support to family members, friends, neighbours or others because of either : - Long term physical or mental ill-health / disability - Problems related to old-age?

Yes (1-19hrs)
3

No
14

Marital Status



Note

Some data in this report has been omitted to protect the confidentiality of employees